

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	That Cabinet notes the grant funding achieved by the Council and others for the city's Parks and the grant funds being applied for.
Please outline the proposal.	Cabinet kept up-to-date and informed of grant successes and grant bids that either deliver direct improvements to parks and green spaces or help build a sustainable model for their delivery.
What savings will this proposal achieve?	These are not tied to a specific savings target as Parks savings have been made. However grant funding is a component of delivering a more financially sustainable future for parks services – as set out by cabinet on 1 <sup>st</sup> May 2018.
Name of Lead Officer	Gemma Dando

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
<p>The Parks Service will frequently be working with partners to apply for and deliver grant funded projects and initiatives. It will be incumbent on the service and partners to ensure that project objectives are set out to deliver positive impacts on citizens with protected characteristics and, more widely, seek to involve and engage communities so the known health, financial, social and economic benefits of green spaces are maximised.</p> <p>As an example, for its Future Parks Accelerator project, grant funded by the National Heritage Lottery Fund and the National Trust, the Council will use an asset based community development approach to engage with communities that may not access green spaces and derive benefits from them. We will work alongside partner organisations across the city to progress this work.</p>
Please outline where there may be significant negative impacts, and for whom.
Negative impacts may derive from grant funded projects if objectives and outcomes are not established properly with impacts in mind, or if projects are delivered in such a way that engagement and consultation processes are inadequately designed and data about the communities that use the parks do not support its intended use.

**Could your proposal impact staff with protected characteristics?**

(i.e. reduction in posts, changes to working hours or locations, changes in pay)

Please outline where there may be significant opportunities or positive impacts, and for whom.

Sometimes grant funded projects generate new, often temporary, job opportunities. These opportunities can provide new work for external candidates or internal candidates at risk and also an opportunity for existing Council employees to develop new skills and experience through secondment arrangements.

Please outline where there may be negative impacts, and for whom.

It is not thought that grant funded projects would impact negatively on staff with protected characteristics.

**Is a full Equality Impact Assessment required?**

Does the proposal have the potential to impact on people with protected characteristics in the following ways:

- access to or participation in a service,
- levels of representation in our workforce, or
- reducing quality of life (i.e. health, education, standard of living) ?

Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.

No.

The report asks that cabinet notes the grant funding approach of the Council for parks services and the successes of the last 12 months.

Individual projects or proposals will take into account impacts on citizens with protected characteristics and this will be stated through their decision pathway process, therefore EqiA's will be written for each project generated.

Service Director sign-off and date:



01/08/2019

Equalities Officer sign-off and date:

Cherene Whitfield  
31/07/19